

## Fireside Chat: “Cultivating Empowerment Through Recognition and Appreciation”

Presented by: John Calloway

- Date of event:
- Total Number of Speakers:
- Video: [Mike Robbins \( short Video\)](#) or [Gallup](#) or [Mike Robbins - Extended Video](#) ( 4:33 to 13:11) (block 10 min)

### **I. Introductions (5 - 8 minutes)**

- Participant Introductions (short bios)
- Advise the team at the end ahead of the end we will watch a video

### **II. Guided Discussion (28-30 minutes)**

#### **Topic: Importance of Recognition (8-10 minutes)**

- Question 1: Why do you think recognition is important in the workplace - for example?
- Question 2: What are the potential negative impacts of not recognizing employees?

#### **Topic: Best Practices for Appreciation (8 -10 minutes)**

- Question 3: What are some effective and authentic ways managers can show genuine appreciation to their teams?
- Question 4: Are there any tools or platforms that can assist managers in delivering meaningful appreciation?

#### **Topic: Challenge Question (5-10 minutes):**

- Question 5: How would you suggest for a manager or supervisor to actively measure the effectiveness of our recognition and appreciation initiatives? (Remote and Onsite)

### **III. Video (10 minutes)**

### **IV. Audience Q&A (5 minutes)**

- Allow the attendees to submit questions via Teams' chat function throughout the session.
- Assign someone to answer chat questions.
- The moderator will select 1-2 questions for the panel to answer in 1-2 minutes.

### **IV. Conclusion & Next Steps (5 minutes)**

- Key Takeaways: Summarize the main points from the discussion.